

City of Alexandria, Virginia

19
11-12-02

MEMORANDUM

DATE: NOVEMBER 5, 2002

TO: THE HONORABLE MAYOR AND MEMBERS OF CITY COUNCIL

FROM: PHILIP SUNDERLAND, CITY MANAGER *PS*

SUBJECT: FISCAL IMPACT OF INCREASING CITY COUNCIL COMPENSATION

In its last discussion regarding the consideration of raising City Council salaries starting in FY 2004, a fiscal impact analysis was requested by City Council. The following range of increased salary and benefit costs are estimated based upon raising the Mayor's salary from \$25,000 to \$30,500 and the Council member salaries from \$20,000 to \$27,500.

	<u>Annual Incremental Costs</u>
Salary Increments (1 @ \$5,500, 6 @ \$7,500)	\$50,500
Social Security	3,865
Supplemental Retirement	5,865
Life Insurance	824 ¹
Long Term Disability	<u>782</u>
SUBTOTAL	\$61,836
Health Insurance	<u>\$0 to 48,622¹</u>
TOTAL	\$61,836 to \$110,458

It should be noted that electing health insurance would be voluntary, so it is possible that there would be no new City health costs or that the costs could be as high as \$48,622 per year in the unlikely event that every eligible member elected to be covered under the City's family health insurance plan. It is likely that the costs would be somewhere in between, based on at least a few members electing single or family coverage.

cc: Michele Evans, Assistant City Manager
Mark Jinks, Assistant City Manager
Paul Doku, Analyst, Office of Management and Budget

¹ Costs based on FY 2003 rates which are likely to increase in FY 2004

Introduction and first reading:	11/12/2002
Public hearing:	11/16/2002
Second reading and enactment:	11/16/2002

INFORMATION ON PROPOSED ORDINANCE

Title

AN ORDINANCE to amend and reordain section 2-1-4 (COMPENSATION OF MEMBERS) of Article A (GENERAL PROVISIONS), Chapter 1 (THE CITY COUNCIL), Title 2 (GENERAL GOVERNMENT), of The Code of the City of Alexandria, Virginia, 1981, as amended.

Summary

The proposed ordinance increases the compensation of the mayor from \$25,000 to \$30,500 per year, and of the members of city council from \$20,000 to \$27,500, and provides that the mayor and council members are eligible for the same benefits (other than participation in the Virginia Retirement System) as are provided to full time city employees. The proposed ordinance also calls for a review of such compensation, every three years and prior to the next ensuing council election, for the purpose of considering a cost of living increase in line with that afforded city employees over the three year period. These changes are commensurate with the compensation and benefits provided for the chairman and members of the Arlington County Board, and will take effect on July 1, 2003, when the mayor and council members elected on May 6, 2003 take office.

Sponsor

Staff

Michele Evans, Assistant City Manager
Mark Jinks, Assistant City Manager
Ignacio B. Pessoa, City Attorney

Authority

§ 3.02, Alexandria City Charter
§§ 15.2-1414.5, 15.2-1414.6, Code of Virginia, 1950, as amended

Estimated Costs of Implementation

See Memorandum from the City Manager

Attachments in Addition to Proposed Ordinance and its Attachments (if any)

None

ORDINANCE NO. _____

AN ORDINANCE to amend and reordain section 2-1-4 (COMPENSATION OF MEMBERS) of Article A (GENERAL PROVISIONS), Chapter 1 (THE CITY COUNCIL), Title 2 (GENERAL GOVERNMENT), of The Code of the City of Alexandria, Virginia, 1981, as amended.

THE CITY COUNCIL OF ALEXANDRIA HEREBY ORDAINS:

Section 1. That section 2-1-4 of The Code of the City of Alexandria, Virginia, 1981, as amended, be, and the same is, amended and reordained to read as follows:

Sec. 2-1-4 Compensation of members.

(a) The mayor shall receive, in full compensation for his services, the salary of ~~\$25,000~~ \$30,500 per year.

(b) The members of city council shall receive, in full compensation for their services, the salary of ~~\$20,000~~ \$27,500 per year.

(c) The members of city council and the mayor shall, in addition to the compensation provided above, be eligible to receive the same benefits as are provided city employees by the city, to the extent permitted by law. For the purpose of benefits for which eligibility is determined by the city, the mayor and members of city council shall be categorized as full time city employees.

(d) The rate of compensation for the members of the city council and the mayor may be changed by ordinance, except that no increase in such rate of compensation shall be made to become effective during the term of office of the members of council and the mayor in which the vote to increase the compensation is cast, and any ordinance to approve such an increase shall be adopted at least four months prior to the date for the next general election of the members of city council and the mayor.

(e) The rate of compensation of the members of city council and the mayor shall be reviewed every three years, in conformance with the time periods established in subsection (d) of this section, for the purpose of considering whether such rate should include a cost of living increase in line with cost of living increases, if any, afforded city employees since the last such review.

Section 2. That this ordinance shall become effective on July 1, 2003.

KERRY J. DONLEY
Mayor

Introduction: 11/12/2002
First Reading: 11/12/2002
Publication:
Public Hearing:
Second Reading:
Final Passage:

Public Hearing will be held by the City Council of the City of Alexandria, Virginia, in the Council Chamber, City Hall, City of Alexandria, Virginia, on Saturday, November 16, 2002, at 9:30 a.m., or as soon thereafter as may be heard on the hereinafter described ordinances.

TITLE OF ORDINANCE

AN ORDINANCE to amend and reordain Sections 4-102 (PERMITTED USES) and 4-103 (SPECIAL USES) under Section 4-100 (CL/COMMERCIAL LOW ZONE), Sections 4-202 (PERMITTED USES) and 4-203 (SPECIAL USES) under Section 4-200 (CC/COMMERCIAL COMMUNITY ZONE), Sections 4-302 (PERMITTED USES) and 4-303 (SPECIAL USES) under Section 4-300 (CSL/COMMERCIAL SERVICE LOW ZONE), Sections 4-402 (PERMITTED USES) and 4-403 (SPECIAL USES) under Section 4-400 (CG/COMMERCIAL GENERAL ZONE), Section 4-502 (PERMITTED USES) and 4-503 (SPECIAL USES) under Section 4-500 (CD/COMMERCIAL DOWNTOWN ZONE), Sections 4-602 (PERMITTED USES) and 4-603 (SPECIAL USES) under Section 4-600 (CD-X/COMMERCIAL DOWNTOWN ZONE-OLD TOWN NORTH), Sections 4-802 (PERMITTED USES) and 4-803 (SPECIAL USES) under Section 4-800 (OC/OFFICE COMMERCIAL ZONE), Sections 4-902 (PERMITTED USES) and 4-903 (SPECIAL USES) under Section 4-900 (OCM(50)/OFFICE COMMERCIAL MEDIUM (50) ZONE), Sections 4-1002 (PERMITTED USES) and 4-1003 (SPECIAL USES) under Section 4-1000 (OCM(100)/OFFICE COMMERCIAL MEDIUM (100) ZONE), Sections 4-1102 (PERMITTED USES) and 4-1103 (SPECIAL USES) under Section 4-1100 (OCH/OFFICE COMMERCIAL HIGH ZONE), and Sections 4-1202 (PERMITTED USES) and 4-1203 (SPECIAL USES) under Section 4-1200 (I/INDUSTRIAL ZONE), all of Article IV (COMMERCIAL, OFFICE AND INDUSTRIAL ZONES); and Sections 5-102 (PERMITTED USES) and 5-103 (SPECIAL USES) under Section 5-100 (CRMU-L/COMMERCIAL RESIDENTIAL MIXED-USED LOW ZONE), Sections 5-202 (PERMITTED USES) and 5-203 (SPECIAL USES) under Section 5-200 (CRMU-M/COMMERCIAL RESIDENTIAL MIXED-USE MEDIUM ZONE), Sections 5-302 (PERMITTED USES) and 5-303 (SPECIAL USES) under Section 5-300 (CRMU-H/COMMERCIAL RESIDENTIAL MIXED-USE HIGH ZONE), all of Article V (MIXED USE ZONES), and to amend and reordain Article XII (NONCOMPLIANCE AND NONCONFORMITY), by adding thereto a new Section 12-601(CERTAIN RETAIL SHOPPING ESTABLISHMENT USES DEEMED GRANDFATHERED OR CONFORMING), all of the City of Alexandria Zoning Ordinance (TA No. 2002-0006).

The proposed ordinance accomplishes the final adoption of Text Amendment No. 2002-0006, to require a special use permit for retail uses larger than 20,000 square feet in all commercial, office, industrial and mixed use zones in which retail uses do not presently require special use permit approval (except in the CR/Commercial Regional Zone at the Landmark shopping center), and provides grandfathering rules to protect existing uses which do not have special use permit approval.

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TITLE OF ORDINANCE

AN ORDINANCE to amend and reordain Section 7-1800 (INSTALLATION OF ATM AND SIMILAR MACHINES ON THE EXTERIOR OF BUILDINGS IN THE HISTORIC DISTRICTS), of Article VII (SUPPLEMENTAL REGULATIONS), of the City of Alexandria Zoning Ordinance (TA NO. 2002-0004).

The proposed ordinance accomplishes the final adoption of Text Amendment No. 2002-0004, to revise the automatic teller (ATM) regulations applicable within the Old and Historic Alexandria and Parker-Gray Districts.

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TITLE OF ORDINANCE

AN ORDINANCE to amend and reordain Section 5-606 (FINAL DEVELOPMENT PLAN APPROVAL), under Section 5-600 (CDD/COORDINATED DEVELOPMENT DISTRICT) of Article V (MIXED USE ZONES); Section 11-303 (ADDITIONAL NOTICE REQUIRED), under Section 11-300 (NOTICE OF PUBLIC HEARINGS) of Division A (ADMINISTRATION AND ENFORCEMENT OF ORDINANCE AND NOTICE OF PUBLIC HEARINGS); Section 11-406 (CONTENTS OF PRELIMINARY SITE PLAN APPLICATIONS), Section 11-407 (PROCEDURES FOR PROCESSING SITE PLAN APPLICATION) and Section 11-409 (ACTION ON SITE PLANS), and to repeal Section 11-408 (NOTICE OF SITE PLAN COORDINATING COMMITTEE), under Section 11-400 (SITE PLAN) of Division B (DEVELOPMENT APPROVALS, all of Article XI (DEVELOPMENT APPROVALS AND PROCEDURES) of the City of Alexandria Zoning Ordinance (TA NO. 2002-0005).

The proposed ordinance accomplishes the final adoption of Text Amendment No. 2002-0005, to revise procedures related to the processing of development plan applications.

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The proposed ordinance increases the compensation of the mayor from \$25,000 to \$30,500 per year, and of the members of city council from \$20,000 to \$27,500, and provides that the mayor and council members are eligible for the same benefits (other than participation in the Virginia Retirement System) as are provided to full-time city employees. The proposed ordinance also calls for a review of such compensation, every three years and prior to the next ensuing council election, for the purpose of considering a cost-of-living increase in line with that afforded city employees

over the three-year period. These changes are commensurate with the compensation and benefits provided for the chairman and members of the Arlington County Board, and will take effect on July 1, 2003, when the mayor or council members elected on May 6, 2002, take office.

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TITLE OF ORDINANCE

AN ORDINANCE to amend and reordain the 1992 Master Plan (1998 ed.) of the City of Alexandria, Virginia, by adopting and incorporating therein the amendment heretofore approved by city council to such master plan as Master Plan Amendment No. 2002-0003 and no other amendments, and to repeal all provisions of the said master plan as may be inconsistent with such amendment.

The proposed ordinance accomplishes the final adoption of Master Plan Amendment No. 2002-0003 by changing the land use designation of the property at 1700 Duke Street from CDD/Office/First/Second Floor Retail to CDD/Office/Residential/First/Second Floor Retail.

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TITLE OF ORDINANCE

AN ORDINANCE to vacate a portion of the public street right-of-way at 1700 Duke Street, in the City of Alexandria, Virginia.

The proposed ordinance vacates a 2,606 square foot triangular shaped portion of the public right-of-way at 1700 Duke Street, in the City of Alexandria, Virginia.

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TITLE OF ORDINANCE

AN ORDINANCE to vacate the public street right-of-way easement of South Street, in the City of Alexandria, Virginia.

The proposed ordinance vacates the public right-of-way easement of South Street, between South Washington Street and South Royal Street, in the City of Alexandria, Virginia.

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TITLE OF ORDINANCE

AN ORDINANCE making provision for the support of the government of the City of Alexandria, Virginia, and for the payment of municipal expenditures by providing supplemental appropriations of amounts required to defray certain expenditures and liabilities of the city

for fiscal year 2003, which began on the first day of July 2002 and ends on the thirtieth day of June 2003.

The proposed ordinance makes a supplemental appropriation of funds for the operation of city government in fiscal year 2003.

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THE PUBLIC IS ADVISED THAT AMENDMENTS OR ADDITIONS MAY BE MADE TO PROPOSED ORDINANCES WITHOUT FURTHER PUBLICATION. IT IS RECOMMENDED THAT PERSONS INTERESTED IN ANY OF THESE ORDINANCES OBTAIN FREE FULL-TEXT COPIES FROM THE CITY CLERK AT CITY HALL. BEVERLY I. JETT, CMC, CITY CLERK

To be published in the:

Northern Virginia Journal on Thursday, November 14, 2002

Alexandria Gazette Packet on Thursday, November 14, 2002